

ZEILER



Melina Peer, Mag.iur., LL.M. (LSE)
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About

Melina Peer is an Attorney at Law at ZEILER and specialises in labour and employment law as well as data protection law.

Her practice encompasses both contentious and non-contentious matters. These include restructurings and terminations, social plan negotiations with trade unions and works councils, working time and flexitime models, parental part-time, pension and collective labour law, and the data protection compliant set-up of HR systems.

Melina advises national and international clients on all aspects of Austrian employment law. She assists foreign and national companies in the industry, pharma, retail, IT and care sector. She drafts employment contracts, board member service agreements and shop agreements, and she supports employers in negotiations and disputes with works councils and individual works council members.

Melina regularly represents clients before Austrian courts and authorities.

Building on her LL.M. in information technology law from the London School of Economics, she advises on the interplay between employment law, data protection and AI in the workplace as well as on all aspects of data protection law.

Melina lectures on data protection law at the University of Applied Sciences BFI Vienna (FH BFI Wien). She is a frequent speaker at national and international conferences, including the AIJA Annual Labour Law Conferences and the MANZ Rechtsakademie. She co-authored the MANZ books "KI und Arbeitsrecht" (2024) and "Fehl- und Abwesenheitszeiten in der betrieblichen Praxis" (2nd edition 2026).

Melina joined ZEILER in 2018 and was admitted to the Austrian bar in 2023. She holds a master's degree in law (Mag. iur.) from the University of Vienna and an LL.M. from the London School of Economics.

Melina works in **English (fluent)** and **German (native)**.

Qualifications

Professional Experience

- Senior Associate, ZEILER Rechtsanwälte GmbH, Vienna/Austria (since 2023)
- Junior Associate, ZEILER Rechtsanwälte GmbH, Vienna/Austria (2020-2023)
- Associate, ZEILER Rechtsanwälte GmbH, Vienna/Austria (2018-2020)
- Court Clerkship, Lower Austria and Vienna/Austria (2018)
- Internship at the Austrian Administrative Court, Vienna/Austria (2017)
- Internship at the Austrian Economic Chambers, Brussels/Belgium (2017)
- Student Assistant at the Department of Civil Procedure, University of Vienna (2016-2017)
- Student Assistant at the Department of Labour Law and Law of Social Security Law, University of Vienna (2015-2016)

Education

- LL.M. (Information Technology and Communications Law), London School of Economics and Political Science, London/UK (2023)
- Austrian Bar Exam, Vienna/Austria (2023)
- Magister iuris, University of Vienna, Vienna/Austria (2016)